



IMPACT REPORT

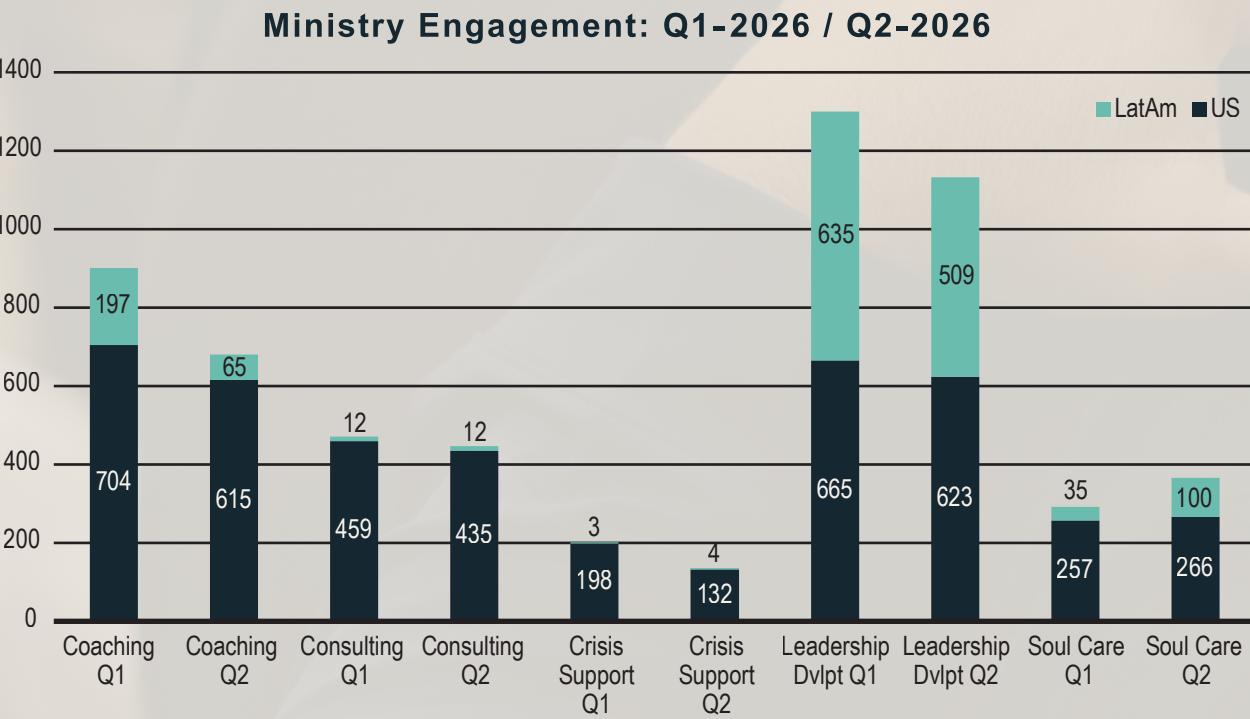
Q2 2026

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Impact at a Glance

The meaningful, real-world impact of PastorServe is readily apparent even just midway through 2026. Our coaching interactions, crisis support services, and soul care retreats have allowed us to walk alongside pastors and ministry leaders in pivotal seasons of their lives and ministries. Souls have been nourished, relational connections have been enhanced, hearts have been healed, and leaders have been formed.

This snapshot summarizes the reach of our work so far this year, the regional context that drives our mission, and the personal stories that put faces and names to the numbers.



This report reflects data for the first half of 2026 (January–June). Latin America figures include Q1 and Q2 coaching enrollment and regional events. United States figures include Q1 and Q2 reporting from PastorServe’s national ministry team. Europe program data is included based on the information available through Q2 2026.



“Therefore encourage one another and build each other up, just as in fact you are doing. Now we ask you, brothers and sisters, to acknowledge those who work hard among you, who care for you in the Lord and who admonish you. Hold them in the highest regard in love because of their work.”

— 1 Thessalonians 5:11–13 (NIV)

Our Mission

PastorServe’s mission is to strengthen the Church by providing both preventative and crisis care to pastors and ministry leaders so they can thrive in life and leadership.

Every program, retreat, and coaching relationship described in this snapshot exists in direct service to that mission. We believe a healthy pastor leads to a healthy family, a healthy community, and ultimately a healthier witness for the Gospel in the communities they serve.

Honoring those who preach and teach is not a peripheral concern for the Church—it is a biblical mandate. PastorServe exists to help the Church live that mandate out in practical, tangible ways by caring directly for pastors.

The Need: Why This Work Matters

Pastors are navigating increasingly complex and challenging landscapes, and many lack the support they need, making the work of PastorServe all the more crucial.

In Latin America, for example the Consulta Iberoamericana—a 2022 study conducted by e625 and Barna Research across 3,233 churches in 20 Ibero-American countries—provides sobering insight into the state of pastoral well-being.

These figures describe a widespread, structural gap in pastoral support—not isolated cases. Nearly half of ministry leaders surveyed have no confidence for their spiritual life.

Pastors carry an enormous load of responsibility and emotional weight. Though the above data focuses on Latin America, the challenges of pastoral work are similar across the globe. Sadly, so too is the lack of perceived personal support. Pastoral well-being matters for the global Church; this is why PastorServe exists. Our four intended impacts and five organizational activities are designed specifically so that no pastor walks alone.

Impact by Service Area

PastorServe delivers care to pastors and ministry leaders through five core organizational activities. Following is a brief overview of each.

Coaching

We provide opportunities for pastors and other ministry leaders to interact with trusted coaches to help them make progress on both the frontstage and backstage of their lives, cultivating healthy rhythms for life and leadership.

In Latin America, 197 pastors and ministry leaders were enrolled in our pastoral coaching scholarship program during the first quarter of 2026. In the United States, PastorServe’s national ministry team coached 1,319 pastors and leaders between January and June 2026 — see the Regional Spotlight on page 9.

Crisis Support

When churches and ministry leaders face the unthinkable — a moral failure, a sudden termination, a financial issue, or a mental health emergency — our team steps directly into the debris. We don’t arrive with judgment; we arrive with a bucket and a shovel, providing immediate, intensive, and confidential

intervention to help clear the debris and find a path toward healing.

In times of crisis, our team of experienced, caring professionals listens extensively, provides empathetic care, and crafts a customized plan for individuals and organizations to pursue healing and health. In 2026, our team has supported over 300 individuals linked to churches and ministries experiencing crisis. We have watched the Holy Spirit work as we’ve come alongside those navigating leadership failures and challenging transitions, facilitating meaningful conversations, offering tangible steps forward, and witnessing healing take root.

Consulting

Our seasoned advisors come alongside ministry leaders and organizations to assess current reality, identify concerns and opportunities, and discern next steps to make progress on the challenges at hand.

Consulting engagements in 2026 supported leaders navigating organizational transitions and church-planting growth challenges. U.S. team members engaged over 894 people — supporting leaders navigating adaptive



organizational challenges in churches, schools, and para-church ministries over the same six-month period.

Leadership Development

We create, curate, and deliver a breadth of resources and experiences to strengthen and preserve pastoral effectiveness. Now more than ever resilient leadership matters. Forming leaders is both a backstage and frontstage effort, and our team is equipped to journey with pastors in their growth in both arenas.

Leadership development resources were a key component of both regional soul care events held in Latin America in 2026, equipping pastors with practical tools for sustainable, healthy ministry leadership. In the United States, 1,288 pastors and leaders engaged in leadership development experiences from January through June.

Soul Care

One of our organizational objectives for 2026 is to develop meaningful experiences focused on nurturing spiritual renewal and rhythms in the lives of pastors and ministry leaders. Soul care provides leaders with an opportunity for rest, reflection, and refreshment.

In 2026, we expanded our commitment to caring for those who serve the Church. Across Latin America, we hosted two flagship Soul Care retreats, creating meaningful spaces for pastors and leaders to rest, heal, and experience renewal—reaching 275 people. In the United States, our National Team carried this same mission forward through 32 Soul Care events, providing intentional care and encouragement to 523 individuals nationwide. Together, these efforts allowed us to care for 798 pastors and leaders, helping strengthen those who faithfully serve others.





Regional Spotlight: United States

Unique Serving Roles

PastorServe’s U.S. ministry team sustains the broadest, most continuous footprint of care in the organization. This year our national team has seen significant growth, welcoming four new team members, investing in collaborative relationships with one another, and increasing our bandwidth to serve more pastors as a result.

Beyond the Numbers

Beyond the formal service categories, PastorServe staff and ministry leaders also gave of themselves in more sacrificial, hands-on ways this year — stepping in as interim pastors for churches between settled leadership, serving on the boards of partner ministries, and

showing up in dozens of other capacities the program numbers alone can’t fully capture. Five PastorServe leaders served as interim pastors; eighteen more served on the boards of local churches and partner organizations.



Cultural Health Assessments

Using our newly created standardized assessment tool, seven PastorServe team members served a Christian school to complete the largest Cultural Health Assessment we’ve ever conducted. When all was said and done, our team gathered 2,700 pages of interview transcripts, 5,500 data points, and 450 responses to open-ended questions. Assessments of this nature are significant in helping churches and ministries understand their current staff and cultural health to move more intentionally towards a God-honoring future.

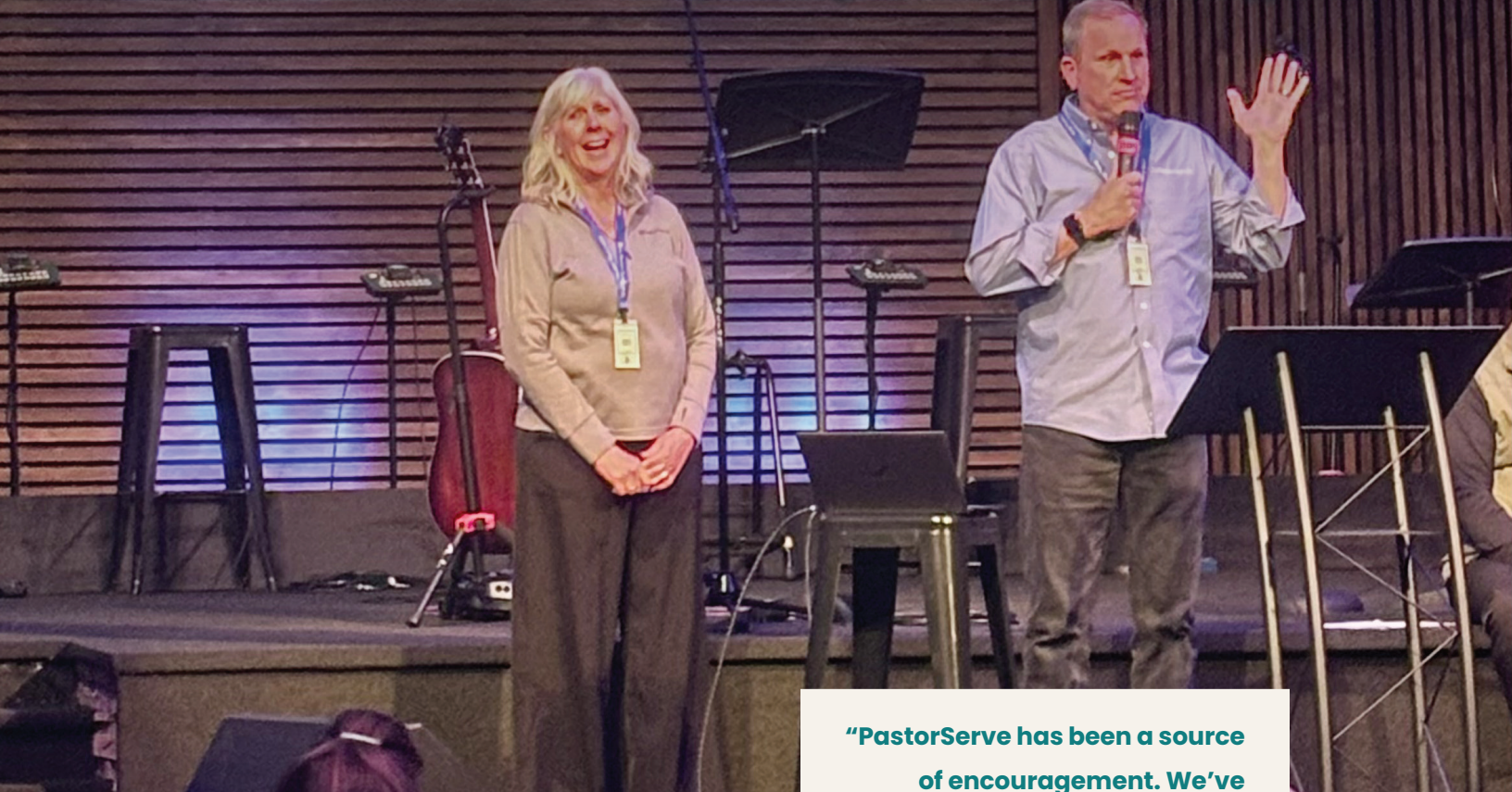


Soul Care Retreats

Our team members have facilitated several soul care retreats for staff teams and ministry couples thus far this year. These settings provide a safe and caring space for leaders to experience rest, reflection, refreshment, and deeper connection with Jesus and one another.

Conferences & Pastor Gatherings

Each year, our team members are invited to attend denominational conferences and gatherings for the purpose of leading breakout training sessions and hosting tables that explain PastorServe's work. In addition, our team members offer complimentary care and coaching for pastors, ministry leaders, and spouses, both at the events and following. During the first half of this year, we participated in the EFCA Rocky Mountain Regional Conference in the spring, the EPC National General Assembly in Denver in June, and several other conferences, connecting with church leaders and ministry partners.



A Voice from the Field

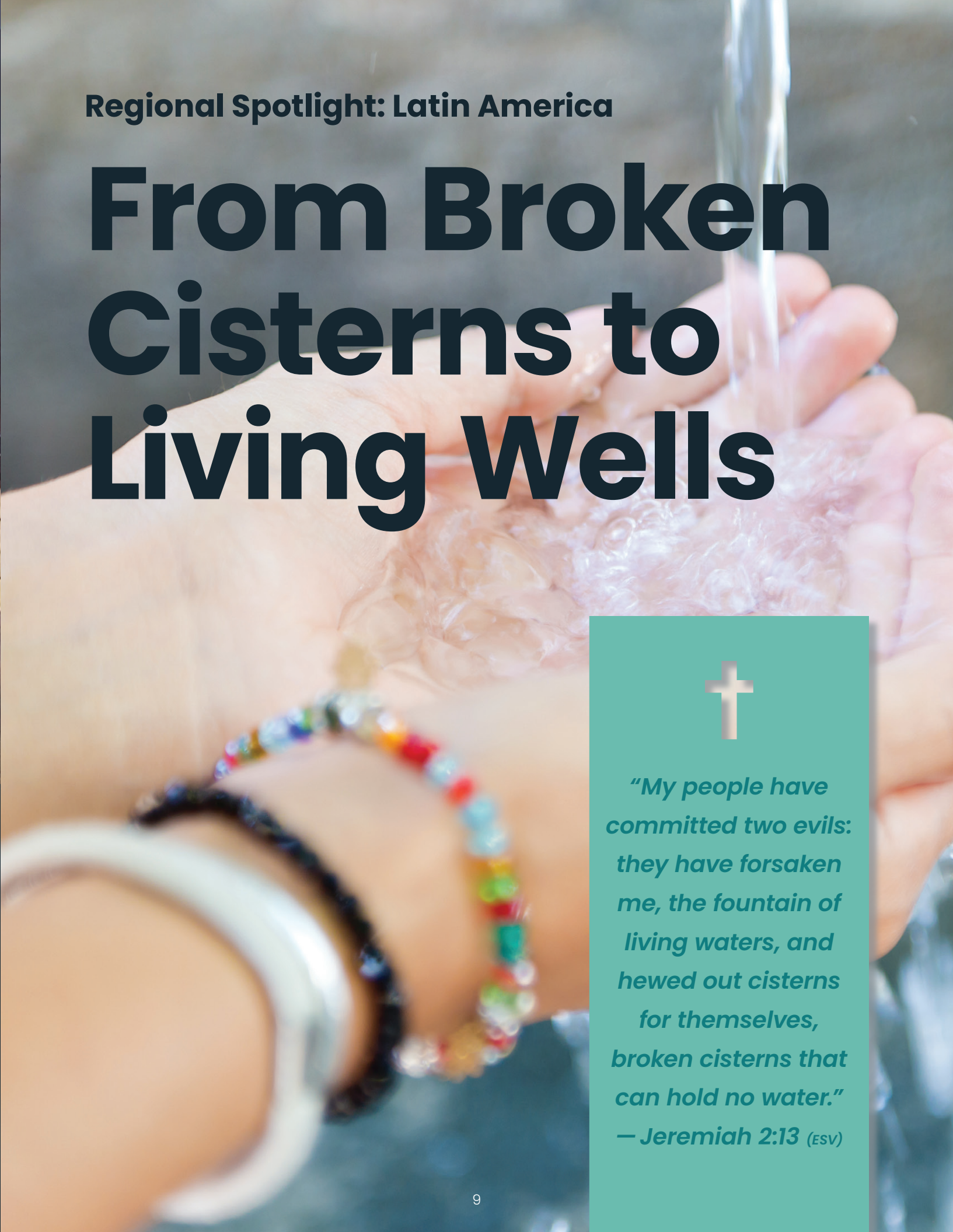
Ministries navigating seasons of transition often need more than resources; they need a partner who shows up. Worth Waiting for Ministries, founded by Patricia Pearl, found exactly that in PastorServe:

“PastorServe has been a source of encouragement. We’ve been uplifted and supported in ministry events by PastorServe. We are grateful to a loving God for placing the PastorServe ministry in our midst. We need them.”

— Patricia Pearl, Founder, Worth Waiting for Ministries

Regional Spotlight: Latin America

From Broken Cisterns to Living Wells



“My people have committed two evils: they have forsaken me, the fountain of living waters, and hewed out cisterns for themselves, broken cisterns that can hold no water.”

— Jeremiah 2:13 (ESV)

2026 Regional Events

Monterrey, Mexico

From Broken Cisterns to Living Wells

On February 20–21, 2026, PastorServe hosted a soul care conference in Monterrey, Nuevo León, targeting senior pastors across denominations within the city. Monterrey is home to over 4,000 evangelical churches and stands as a Protestant stronghold within a predominantly Catholic nation — yet its culture of hard work and visible achievement places significant, often unspoken pressure on pastors to perform without rest.

The conference welcomed 100 pastors, supported by a local team of six respected leaders, and was live-streamed for those unable to attend in person. Sessions addressed stress and burnout, work-life balance, the six key relationships every leader must steward, and practical rhythms of rest — anchored in Jeremiah 2:13.

Speakers included Jimmy Dodd, Jason Daye, Roberto Moreno, and Arthur Denyer.

Dominican Republic Soul Care Retreats

From May 21–23, 2026, PastorServe Chief Global Officer Jason Daye and Latin America Director Arthur Denyer led back-to-back soul care retreats in the Dominican Republic, reaching 175 pastors and ministry leaders across four teaching sessions.

The retreat for Dominican pastors was immediately followed by a separate, three-day gathering with eight members of the PastorServe Haiti team — a time marked by worship, prayer, and the sharing of testimonies from the field, including accounts of God’s provision and protection amid extraordinarily difficult circumstances.

Reflecting on the trip, PastorServe leadership noted that pastors in Haiti, Nicaragua, Venezuela, and similar contexts regularly confront spiritual and physical opposition that believers in more comfortable settings rarely face — and that walking alongside these leaders requires both courage and sustained care.



“From those coaching sessions, my whole perspective began to change. Today I teach at two seminaries, and I find myself supporting other pastors and leaders who need the same words of encouragement I once needed.”

— Pastor Randy Columbié,
Cuba / Uruguay

A Voice from the Field

For Pastor Randy Columbié, that sustained care arrived during a season of profound discouragement — including a serious health crisis and the painful belief that God had set ministry aside for him. Through PastorServe coaching, his calling was renewed, inspiring him to teach in seminaries and to walk alongside pastors experiencing the same despair he once faced.

2026 Regional Soul Care & Pastoral Events

Monterrey, Mexico

From Broken Cisterns to Living Wells

Dates	Feb 20–21, 2026
Pastors in Attendance	100
Key Scripture	Jeremiah 2:13
Local Leadership Team	Six Leaders
Format	In-Person + Livestream

Speakers: Jimmy Dodd, Jason Daye, Roberto Moreno, Arthur Denyer

Dominican Republic

Soul Care Retreats

Dates	May 21–23, 2026
Pastors in Attendance	175
Format	Four Teaching Sessions
Led By	Jason Daye, Arthur Denyer
Follow-On	8-Member Haiti Team Retreat

Worship, teaching, encouragement, and pastoral care for regional leaders



Testimonies of Transformation

Numbers tell part of the story. The words of the pastors themselves tell the rest.

"PastorServe has unified the Hispanic pastors and it brings a fresh new perspective to the pastors. Thanks!"

— Diter Aguilar, La Fe en Jesucristo Church

"The PastorServe Leadership-Coaches Training was a huge success. They appreciated the Gospel-centered and practical nature of the training."

— Bruce Finn, Metro Philadelphia Church Planting Partnership

"Coaching with PastorServe is like hiking to a mountain summit, where your coach can point and ask, 'Do you see what the Lord is doing through your ministry?'"

Aaron Diamani — Anglican Pastor, Chicago



"And the things you have heard me say in the presence of many witnesses entrust to reliable people who will also be qualified to teach others."

— 2 Timothy 2:2 (NIV)

Looking Ahead

As we move through the second half of 2026, PastorServe remains committed to our mission. We are dedicated to seeing pastors with well-nourished souls, solid relational connections, trusted teams, and resilient leadership. No pastor should walk alone. Therefore, we also remain committed to expanding our reach. We are praying for continued partnerships with individuals, churches, and mission organizations who share our heart for strengthening the Church by serving pastors and ministry leaders so they can thrive in life and leadership.

Your faithful partnership fuels this ripple effect—transforming individual pastors and bringing renewed health to the congregations they lead, the communities they serve, and to all nations.

Thank you for standing with us in this mission.

Grace and peace.

Trusted by Pastors, Ministry Leaders, and Churches since 1999



In Community with One Another

In April, we had 39 PastorServe team members travel to Branson, Missouri for a soul care retreat put on for us by an outside organization. This four-day event was such a blessing for our team. We're most often the ones helping lead other teams through soul care. But we also know how important it is to practice caring for our own souls!

Beyond the soul care segment, the time spent in community with one another on this trip was another huge win for us. Because we are a fully remote organization, we have at most, one time a year to connect face-to-face with one another. This point of connection is vital for staff, whether they have been with us only several months or many years.



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