

Humble & Competent

We bring collective ministry experience to every situation, walking with humble confidence yet fully dependent on God, drawing on our personal journeys of struggle and healing.

Curious & Caring

We are lifelong learners, driven by curiosity and guided by compassion. We are active listeners, asking questions before providing solutions.

Dependent & Hopeful

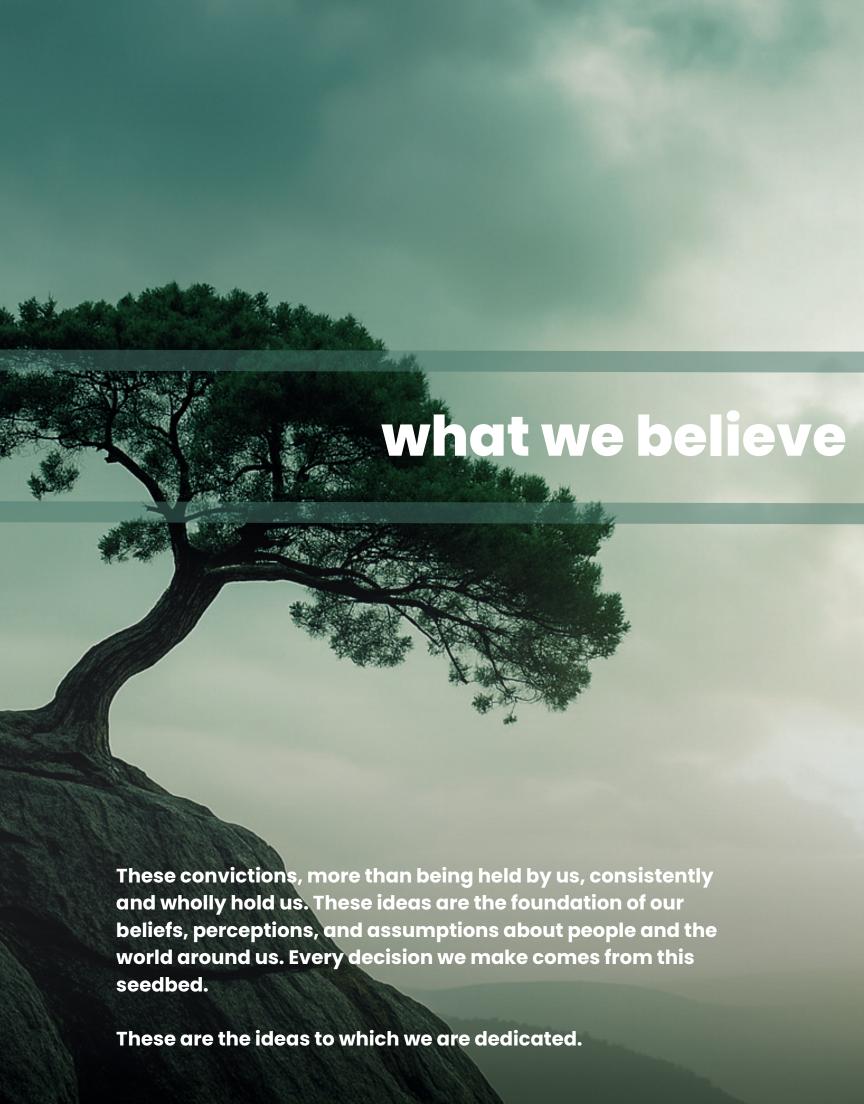
We depend on the Holy Spirit, rejoice in the Gospel, rest in our identity in Christ and are confident that God is holding all things together through Jesus Christ.

Cooperative & Collaborative

We believe in the power of collective action. We serve alongside ministry partners, with empathy and understanding, to extend the compassion of Christ.

Honest & Trustworthy

We maintain the highest respect for confidentiality regarding all relationships. We respond to every issue and scenario with the utmost sensitivity, encouragement, and sincere feedback.



We believe no pastor or ministry leader should walk alone

Healthy relationships are vital for both the personal and professional well-being of pastors and ministry leaders. Leaders commonly gravitate to isolation, which breeds shame, fear, and doubt. Our interventions are based on building a foundation of ongoing relationships to push against unhealthy isolation, a primary contributor to mental health challenges.

We believe transformation happens best through personal connection

The most significant work of PastorServe comes through trusting relationships and interventions that personally bring care and support to those in need.

We believe God's love transcends all social barriers

We embrace the unbounded care of God for all peoples in all places and our hands-on commitments reflect this.

We believe a pastor's health is catalytic

A pastor's health has a ripple effect, impacting their family, church leadership, congregation and the broader community. By helping pastors thrive, we strengthen the Church and its mission, both today and for generations to come.

We believe pastoral ministry is uniquely challenging

In an increasingly difficult and complex world, pastors are called upon to shepherd with skillful hands and integrity of heart. We recognize the unique challenges faced by pastors and their families and are committed to journey alongside them.

We believe that God brings true transformation in the lives of pastors and ministry leaders and invites us to participate in His work

We are honored to bring Gospelcentered guidance as we seek to join the renewing and restorative work the Spirit is already doing in pastors and ministry leaders.



A Well-Nourished Soul

The health of a leader profoundly impacts the well-being of the local congregation. Whether in seasons of crisis or calm, we encourage leaders to cultivate holistic, life-giving rhythms that touch every part of their lives—especially their spiritual lives. Leaders need the ongoing work of the Holy Spirit. They thrive when they pursue healthy habits, deepen their relationship with Christ, and lead out of the overflow of a well-nourished soul.

Relational Connections

No pastor, ministry leader or spouse can survive in isolation. We prioritize and encourage ongoing attention to developing a relational ecosystem of support both inside and outside of the church. Leaders who invite others into their lives through honest, meaningful, life-sharing relationships experience greater growth, sustainability and joy.

Trusted Team Relationships

Pastors love well when they and their families are loved well by their congregation and staff, and vice versa. Our engagements foster honesty and open communication. Flourishing environments of grace and truth in local congregations and staff teams are undergirded by trustfilled relationships.

Resilient Leadership

Adaptable leadership is necessary in our complex and everchanging world. We accompany both the leader and the organization as they create a culture of adaptability, confidence and conviction toward a shared goal of seeing the church become a vital part of God's Kingdom on earth as it is in heaven. A resilient leader weathers challenges and difficulties, sustained by God's calling in their life.



We believe that every endeavor is guided by a set of commitments not just about the why and the what, but also the how. These are the ways we are committed to engaging those we serve. This is our approach.

These principles characterize everything we do.

Relationship is the means and the end

We sit with, not across from, pastors, ministry leaders and spouses, our own scars of experience providing empathy and approachability. Each relationship is marked by deep listening and probing questions in a safe, non-judgmental and confidential space. While we may probe, we do not force our way into areas where we have not been invited, always moving the relationship at the speed of trust. We pray over each individual, acknowledging their position in Christ and validating the call on their lives.

Understanding there is always more to the story

We take the time to listen deeply, asking questions to gain understanding and context. In situations of crisis or misunderstanding, we converse with all involved parties before we advise or share our observations.

Transformation of a heart takes place deep below the surface circumstances or behaviors. We seek to support and restore struggling leaders to Christ, their spouse, their family, their friends, but not always to vocational ministry.

Never making Backstage assumptions based on Frontstage performance

There is a tendency for pastor and ministry leaders to separate their public and private lives, which is understandable given their unique and often lonely leadership position. We come alongside and encourage healthy integration and transparency, addressing the whole person. We encourage pastors and ministry leaders to live before an audience of One.

Offering fresh perspective

Even a pastor or leader who is secure in their calling can feel stuck or overwhelmed by difficult relationships, unstable organizational systems, or a misfit of their gifting and strengths to the role that pulls them outside of their sweet spot of serving. This has a draining effect, jeopardizing sustainability and potentially eroding trust. As experienced and compassionate guides, we help to assess the bigger picture, shifting their gaze from the immediate and dire to a hopeful, reenergized perspective that makes it possible to see next steps.

Care, above all

The power of our approach is care. We seek the Lord on behalf of pastors, congregations and ministries, trusting in God's deep and loving concern for them. Before seeking solutions or advising, our instinctive response to challenges or crises is one of pastoral care. We care for leaders, so they are strengthened to care for those they serve.



Coaching

We provide opportunities for pastors and other ministry leaders to interact with trusted coaches to help them make progress on both the frontstage and backstage of their lives and cultivate healthy rhythms for life and leadership.

Crisis Support

In times of leadership crisis, our team of experienced caring professionals listens extensively, provides empathetic care, and crafts a customized plan for individuals and organizations to pursue healing and health.

Consulting

Our seasoned advisors come alongside ministry leaders and organizations to assess current reality, identify concerns and opportunities, and discern next steps to make progress on the challenges at hand.

Leadership Development

We create, curate, and deliver a breadth of resources and experiences to strengthen and preserve pastoral effectiveness.

Soul Care

We develop meaningful experiences focused on nurturing spiritual renewal and rhythms in the lives of pastors and ministry leaders. Soul Care provides leaders with an opportunity for rest, reflection and refreshment.

Trusted by Pastors, Ministry Leaders, and Churches since 1999











PastorServe.org

877.918.4746 // admin@pastorserve.org

